Human Resource Management, Gary Dessler, Pearson Education, 2012, 0133071723, 9780133071726, 720 pages. This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Authoritative and current information on Human Resource Management that ALL managers can use. This best-selling HRM text is designed to provide authoritative and accurate information on HR-related responsibilities and personnel management by focusing on practical applications, concepts, and techniques that ALL managers can use in business. More than 100 new topics can be found throughout this edition, along with new features and video cases.

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Human Resource Management, R. Wayne Mondy, Apr 11, 2013, Business & Economics, 456 pages. This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Directed primarily.


Human Resource Development Today and Tomorrow, Ronald R. Sims, Jan 1, 2006, Business & Economics, 339 pages. A third target audience is managers or leaders at all levels of an organization who are increasingly expected to take on HRD responsibilities while also partnering with HRD.


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Today, virtually every HR-related decision managers make have legal implications. The HR Resource Certification Institute offers certifications based on employment law practices. Each chapter in this edition contains one or more Know Your Employment Law features. For example, Chapter 6 explains what line managers should know about the federal and state laws governing how employers acquire and use applicants’s and employee’s background information, including:

This text is available for personalization in the PHCBR custom database program. Select only the chapters you require or supplement with recommended case studies all under one cover. CLICK HERE to go directly to the PHCBR book-build site or visit our product page for additional information at pearsoncustom.com/business.

The SHRM recently published its new curriculum guidelines. They contain curriculum objectives regarding the human resource management curriculum’s HR-relevant content, personal competencies, and business knowledge. To enable faculty members who want to address one or more of these new guidelines, a new study guide has been incorporated into this edition. This will help students:

To this edition, 10 video cases, two at each end of the book’s five Parts have been added. These in-book video cases provide a basis for in-class discussion of ten videos available to adopters. Five additional comprehensive cases have been added to provide students and faculty with an opportunity to discuss and apply the book’s concepts and techniques by addressing more comprehensive and realistic case-based issues. Topics include:

Nobody is smarter than you when it comes to reaching your students. You know how to convey knowledge in a way that is relevant and relatable to your class. It's the reason you always get the best out of them. And when it comes to planning your curriculum, you know which course materials express the information in the way that’s most consistent with your teaching. That’s why we give you the option to personalize your course material using just the Pearson content you select. Take only the most applicable parts of your favorite materials and combine them in any order you want. You can even integrate your own writing if you wish. It's fast, it's easy and fewer course materials help minimize costs for your students.
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Human Resource Management is the classic HRM text that covers the current issues within HRM the best. The text provides students in human resource management courses with a complete, comprehensive review of essential personnel management concepts and techniques in a highly readable and understandable form. Considering the intensely competitive nature of business today, this text, the #1 HRM book in the market, focuses on practical applications that all managers can use to deal with their HR-related responsibilities, while being able to defend their plans and contributions in measurable terms.

Gary Dessler is a Founding Professor at Florida International University, teaching hybrid classroom/online courses in human resource management, strategic management, and management. Professor Dessler has also served associate dean, and department chair during his 12-year tenure. He has degrees from New York University (B.S.), Rensselaer Polytechnic Institute (M.S.), and the Baruch School of Business of the City University of New York (Ph.D.). His best selling Human Resource Management, 10/e (Prentice Hall, 2005) blends theory and practical applications and is also available in Russian, Spanish, Indonesian, Malaysian, Portuguese, Indian, French, Lithuanian, and Traditional and Simplified Chinese, and in various international English language editions published for specific markets, including India. In addition to Human Resource Management, Dessler is the author of Management: Modern Principles and Practices for Tomorrow's Leaders (Prentice Hall 2004), Framework for Human Resource Management (Prentice Hall), and Winning Commitment: How to Build and Keep a Competitive Workforce (McGraw-Hill). Many of these texts are also available in foreign translation are in use by students and managers around the world. Dr. Dessler has published articles on employee commitment, leadership, and quality improvement in journals including the Academy of Management Executive, and Administrative Science Quarterly, and presented, most recently, a paper titled "Human Resource Management in China: Past, Present, and Future" at the Asia Academy of Management meetings in Shanghai (December 2004). Well-respected and honored in his field, Dr. Dessler was recently appointed visiting professor at the Renmin University of China in Beijing, and for the past three years he has served as a member of the Institute of International Education's national selection committee for the Fulbright student awards. His syndicated "Job Talk" column has appeared in the Miami Herald and other prominent paper.

I am very disappointed because I did not receive the product that was actually listed for sale. I believe that people should be honest and list the edition that they really are going to send. I bought the Human resource management book because according to the picture shown on the internet and the ISB NUMBER it was the same edition I was looking for, but instead I received the international edition, which was not the one I was hoping to receive. This is not good.

This book is a good one for students entering into the HR field of management. I have it for my HR class, so its helpful that the book is a learning tool more than pleasure reading. It has all a student needs to know if they have no experience with HR, and all the details for the student who is slightly educated on HR. I wouldn't recommend for readers who want to get better at their job in the HR
sector, that would require a more in depth, less basic book, but great for students and beginning HR goers.

I bought this book hoping for something which would give me insight into various aspects of the hiring process and specific questions I needed for an Internet start-up. Parts of the book are good, while others seems to catalogue things at some points, rather than show a good practice or innovative technique. What I really take exception to, though, is a somewhat antagonistic approach towards dealing with potential hires and employees. In fact, if companies were to follow some of the book to the letter, they may well turn away candidates who have more than one place to choose from.